

Knox Academy Leadership Team

What do we want to change?

Election of a 'Head Pupil' rather than the current Head Boy and Girl model. Additionally 3 Deputies would be elected replacing the current Deputy Head Boy and Girl and the House Captains.

The election process would encompass elements of the Wisdom, Engagement and Respect agenda.

Why do we want to change it?

A pupil's suitability for the role should be measured against all candidates rather than just those of the same gender. Also given that gender roles have become more fluid of late (and the possibility that we have transgender pupils in the school) it could be seen as discriminatory to couch the leadership roles in the school in terms of gender.

Increase accountability, the role of the Head Pupil and Deputies would increase but be more defined.

The School Council is dominated by S6 pupils, discussion can be heavy with 'senior issues'.

Wisdom, Engagement and Respect will be more embedded into the school ethos if the Leadership Team take it forward.

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What will the changes look like?

Head Pupil would have overall responsibility but the role of the Deputies would increase. They would be responsible for a School Committee and also be Head of House (supported by a S5 House Captain).

As part of the election process candidates would plan and carry out a school event which illustrates one of the School Values.

Candidates should state how they would enhance the WE R KNOX Agenda throughout their time on the Leadership Team in their manifesto and in the Interview. Junior pupils will form part of the Interview panel.

The newly elected Leadership Team would be integral to the Pupil Launch of the Learning and Teaching policy.

Wisdom, Engagement and Respect would be a standing item on the School Council Agenda.

